

**FACULTY SENATE**  
**The University of Oklahoma**  
**Norman Campus**

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**HEALTHCARE BENEFITS EQUITY RESOLUTION**

*Approved unanimously by the OU-NC Faculty Senate on September 14, 2020.*

The OU-NC Faculty Senate strongly objects, based on equity concerns, to the proposed changes to faculty and staff benefits that ultimately would result in a one-tier system by 2022. The abandonment of the six-tier system adversely impacts those with the lowest salary at OU. We ask the administration to reconsider these changes and seek wider input from the OU community.



Prof. Amy C. Bradshaw

OU-NC Faculty Senate Chair, 2020-21